

JUST MEDIATE (PTY) LTD

Welcome to Just-Mediate, a dynamic Mediating Firm located in Gauteng. We invite people who are struggling with unresolved conflict situations all over Gauteng to contact our professional mediators and facilitators for assistance.

During mediation an impartial third party (our mediator) assists disputing parties in resolving their conflict or dispute. Mediation is all about communication.

The mediation process is structured and interactive and our mediators encourage all participants to participate in a calm, fair, respectful and logical way.

They are firm, yet empathetic in their facilitation of communication and ensure that the more forceful party does not intimidate the lesser forceful party.

Our professional and experienced dispute practitioners want to assist you with any conflict, dispute, altercation, strife, feud as well as disagreement or friction.

We understand your anger, distress, bewilderment, hurt, distrust, vulnerability and feelings of overwhelming helplessness and despair.

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Some conflicts have a more devastating effect on people's lives than others, simply because of the nature of the conflict. We endeavour to help all parties through any kind of conflict, no matter the severity of the problem.

We want you all to survive the conflict as stronger and better people because of the professional guidance and fair facilitation we deliver.

Our Mediator's role is to provide a structured process that assists with identifying the issues, developing options, and reaching an agreement that satisfies the needs of the parties involved as much as possible.

"A mediator is an impartial outsider who tries to aid the negotiators in their quest to find a compromise agreement." – Howard Raiffa

At Just-Mediate we are passionate about the strife, controversy, and conflict that YOU are challenged and faced with. Although we need to approach the mediation from an academic and clinical perspective to be successful, we also are passionate about sharing your emotion.

We know very well that during conflict emotion clouds reason, therefore one cannot simply ignore the emotional side of conflict mediation. We also understand the vulnerability of the weaker party in any conflict situation which is why we believe in accommodating emotions by fairly controlling the communication process.

Just-Mediate was established in 2012. We are situated in the West Rand, but we offer mediation services all over the Gauteng area. These sessions happen at a physical venue and time of your choice, or online, using Skype or Zoom.



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What's in it for YOU?

- ◆ Free Half-Hour Consultation
- ◆ Saves You Money - Avoid/Limit Lawyers & Courts
- ◆ Saves You Time - Faster Settlements
- ◆ Voluntary - No Obligation, Terminate At Any Time
- ◆ Confidential - Cannot Be Used As Evidence
- ◆ Convenient - Informal, You Choose Venue & Time
- ◆ Control Over Decisions - Mutually Agreed Outcome
- ◆ Less Stressful - Simple & Flexible

Just-Mediate provides efficient essential services achieving creative, mutually satisfactory resolutions to conflicts benefiting both parties. Successful mediation cultivates mutual respect through improved communication and mends and maintains damaged personal, working as well as civil relationships.

MISSION: Our mission is to assist you with your conflict and how you relate to external events that determine your conflict, no matter the sphere your conflict originates from.

We endeavour to achieve our mission by offering neutral, professional, and also emotional support to parties caught up in any type of distressing conflict or dispute. By means of our impartial facilitation of their communication, they should be enabled to reach a mutually agreed-upon settlement.

FAMILY MEDIATION SERVICES

We often get caught up in our own reactions and forget the vulnerability of the person in front of us" – Sharon Salzberg

WHAT IS FAMILY MEDIATION?

Mediation – a kinder, gentler way for divorce or separation.

Any strife in a family unit causes a lot of distress to the members who are often too near to the problem to think clearly or behave logically.

This prevents people to resolve their conflicts on their own. As Family Mediators, **our role is to facilitate a process of calm, fair and logic dialogue to assist you to reach a legally binding agreement.**

Before you destroy what you have built up together, first speak to Just-Mediate

Allow us and our affiliated South African and Internationally accredited skilled consultants to facilitate the best cost-effective solution for your pressing conflict.

We understand your devastation, despair and overall feeling of hopelessness, therefore we sincerely offer you our assistance.

For your sake as well as the sake of your family, we urge you to take that crucial first step back into the light.

Contact us and we will Just-Mediate you through the rough waters back to the safety of the harbour.

Issues Necessitating Family Mediation

Divorce or Separation	Pre-Marriage Dialogue
Maintenance	Family Meetings - Shared Decision Making
Division of Assets	Special Needs/Disability
Parenting Plans	Family Business - Succession Planning
Visitation Schedules	Parent-Teen Conflicts
Contact and Care	Elder Care Conflicts Facilitation.
Section 22 Settlement Agreements	AND MANY MORE:

CONTACT US TODAY:

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<https://just-mediate.co.za/services/>

There is no need to let the court decide what your life after divorce should look like.

Our aim is to assist you to reach a fair compromise on all issues and smooth out all concerns that you have difficulty to agree upon.

During a Just-Mediate mediation session our professionally qualified and comprehensively experienced mediator facilitates communication between you, the parties.

This process is voluntary, confidential, informal and fair as well as safe and has one purpose only, that is to come to a reasonable and fair mutual agreement.

Once all issues are successfully addressed and smoothed out, you are ready to proceed with the uncontested divorce process.

So, in your state of emotional upheaval and deepest vulnerability, while logical reasoning is very difficult, let Just-Mediate assist you.

Not only do we understand your confusion and distress, but we also know what the issues are you need to mutually agree upon.

No need to struggle through murky waters on your own – Just-Mediate is throwing out a lifeline to you!

Your Child/ren's Best Interests are of Paramount Importance in Every Matter Concerning the Child/ren's Care, Protection and Well-Being.

Whether you are divorced, separated, or were never married, and have children together, you will be part of each other's lives maintaining the best interest of your child/ren. Just-Mediate will gladly facilitate your set of written guidelines and expectations (parenting plan) for raising your child/ren together.

Children Have a Voice as Prescribed in the Children's Act 38 of 2005

It is important to remember that the **'best interests of the child' come first**. This is the ruler against which everything to do with a child is measured.

ADVANTAGES OF MEDIATION

Saves Time & Money

Holistic Approach

Confidential

Voluntary

Greater Control

Convenient

High Success Rate

Preserve Relationships

FOLLOW OUR REVIEWS ON HELLO PETER

<https://www.hellopeter.com/just-mediate>

WHAT IS WORKPLACE MEDIATION?

The goal of workplace mediation is to empower employees to seize responsibility for their own issues as well as the resolution thereof. Our impartial and independent mediator facilitates communication between people in dispute through a confidential process.

Just-Mediate's business is exactly that – to help people caught up in conflict to resolve their differences in a amicable, fair and calm way before it gets out of hand.

Save yourself time, money and lots of stress.

Contact Just-Mediate for a professional, impartial, fair as well as compassionate resolution of your seemingly insurmountable problem. b

Mediation does not mean approaching conflict with a soft or artificial approach– it rather allows for the facilitation of a more powerful negotiation which built on effective strategy, good listening, developing and understanding and seeking opportunities. It requires hard work from all parties to move and be moved.

We invite you today to Just Mediate your conflict today.

Just Mediate : 067 1699 189